

**MANUAL PREPARED IN ACCORDANCE WITH SECTION 51 OF THE PROMOTION OF ACCESS TO
INFORMATION ACT NO 2 OF 2000
("the Act")**

FOR

Magnet Electrical Supplies Pty Ltd

(Registration Number 1969/16248/07)

Company Overview

Magnet Electrical Supplies Pty Ltd is a professional company of industrial electrical and abrasive distributors.

Part I

(Information required under Section 51(1)(a) of the Act)

Name of body: Magnet Electrical Supplies Pty Ltd
Physical address: 48 Hannah Road
Congella
Durban
4110
Postal address: PO Box 18371
Dalbridge
4014
Head of body: Narasha Ramlutchman
Telephone no: +27 31 274 1050
Fax no: +27 31 205 4602
Email: finance@magnetgroup.co.za

Part II

(Information required under Section 51(1)(b) of the Act)

A guide on how to use the Act is to be compiled by the Human Rights Commission in terms of Section 10 of the Act by no later than August 2003. Any queries should be directed to:

The South African Human Rights Commissioner:
PAIA Unit, The Research and Documentation Department

Postal address: Private Bag
Houghton
2070
Telephone: +27 11 484 8300
Fax: +27 11 484 0482
Website: www.sahrc.org.za
E-mail: PAIA@sahrc.org.za

Part III

(Copy of Notice, in any, required under Section 51(1)(c) of the Act).

Currently not applicable.

Part IV

(Information required under Section 51(1)(d) and (e) of the Act)

For the purposes of this manual and the Act, the records held by Magnet Electrical Supplies Pty Ltd are categorized by the nature of the content thereof as follows:

4.1 Records kept in accordance with other statutory legislation, including but not limited to:

- 4.1.1 Companies Act Number 61 of 1973;
- 4.1.2 Income Tax Act 58 of 1962;
- 4.1.3 Value Added Tax Act 89 of 1991;
- 4.1.4 Regional Services Councils Act 109 of 1985;
- 4.1.5 Unemployment Insurance Act 63 of 2001;
- 4.1.6 Labour Relations Act 66 of 1995;
- 4.1.7 Basic Conditions of Employment Act 75 of 1997;
- 4.1.8 Employment Equity Act 55 of 1998;
- 4.1.9 Skills Development Levies Act 9 of 1999;
- 4.1.10 Pension Funds Act 24 of 1956;
- 4.1.11 Medical Schemes Act 131 of 1998;
- 4.1.12 Copyright Act 98 of 1978.

The above records which are of a public nature are available automatically without a person having to request access thereto in terms of the Act, as envisaged in Section 52.

- 4.2 Records relating to the commercial, financial and professional interests of Magnet Electrical Supplies Pty Ltd including but not limited to its client data base, fee structures, commercial contracts with third parties and its business plans, systems and procedures;
- 4.3 Records of personal information of present, past and prospective employees and directors Magnet Electrical Supplies Pty Ltd;
- 4.4 Records of clients of Magnet Electrical Supplies Pty Ltd containing personal information, commercial and financial information, information pertaining to contemplated, existing and past litigation, information on agreements, proposals and intellectual and other property of such clients.
- 4.5 The website address of Magnet Electrical Supplies Pty Ltd is www.magnetgroup.co.za and is accessible to anyone who has access to the Internet. The Website contains information in various categories relating to the company, its contact particulars, fields of expertise and its professional staff.

A. The Request Procedure

i. Form of Request

- The requester must have the prescribed form being **Schedule 1** hereto to make the request for access to a record. This must be made to the head. This request must be made to the address, fax number or electronic mail address of Magnet Electrical Supplies Pty Ltd.
- The requester must provide sufficient detail on the request form to enable the head to identify the record and the requester. The requester should also indicate which form of access is required and specify a postal address or fax number in the Republic. The requester should also indicate if, in addition to a written reply, any other manner is to be used to inform the requester and state the necessary particulars to be so informed.

- The requester must identify the right that is sought to be exercised or protected and provide an explanation of why the requested record is required for the exercise or protection of the right.
- If a request is made on behalf of another person, the requester must submit proof of the capacity in which the requester is making the request to the satisfaction of the head.

ii. Fees

A requester who seeks access to a records containing personal information about that requester is not required to pay the request fee. Every other requester, who is not a personal requester, must pay the required request fee:

- The head must by notice require the requester (other than a personal requester) to pay the prescribed request fee (if any) before further processing the request.
- The fee that the requester must pay is R50. The requester may lodge an application to the court against the tender or payment of the request fee.
- After the head has made a decision on the request, the requester must be notified in the required form.
- If the request is granted then a further access fee must be paid for reproduction and for search and preparation and for any time that has exceeded the prescribed hours to search and prepare the record for disclosure.

Part V

(Other information as may be prescribed under Section 51(1)(f)).

The Minister of Justice and Constitutional Development has not made any regulations in this regard.

Part VI

(Availability of manual under Section 51(3))

An unabridged version of this manual is available for inspection by the general public upon request, during office hours and free of charge at the office of Magnet Electrical Supplies Pty Ltd. Copies may also be requested from the South African Human Rights Commission and the Law Society of the Northern Provinces.

Part VII

(Prescribed form and fee structure in respect of private bodies)

The forms and fee structure prescribed under the Act are available at the website of the Department of Justice and Constitutional Development (www.doj.gov.za) under the "regulations" section.

REQUEST FOR ACCESS TO A RECORD OF

Magnet Electrical Supplies Pty Ltd

(Section 53(1) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000))
[Regulation 4]

A. Particulars:

Magnet Electrical Supplies Pty Ltd 48 Hannah Road, Congella, Durban , 4001 PO Box 18371, Dalbridge, 4014 Tel No.: +27 31 274 1092, Fax No.: +27 31 205 4602, Email: finance@magnetgroup.co.za
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The Head of Information: **Narasha Ramlutchman**

B. Particulars of person requesting access to the record

- | |
|---|
| <ol style="list-style-type: none">1. <i>The particulars of the person who requests access to the</i>2. <i>Furnish an address and/or fax number in the Republic to which information must be sent.</i>3. <i>Proof of the capacity in which the request is made, if applicable, must be attached.</i> |
|---|

Full names and surname: _____

Identity number: _____

Postal address: _____

Fax number: _____

Contact telephone number: _____

E-mail address: _____

Capacity in which request is made, when made on behalf of another person: (attach proof of capacity, power of attorney, resolution)

C. Particulars of person on whose behalf request is made

<i>This section must only be completed if a request for information is made on behalf of another person.</i>
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Full names and surname: _____

Identity number: _____

D. Particulars of record

1. *Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located.*
2. *If the space provided for is sufficient to complete this section, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios.*

Mark your choice below. **REMEMBER:** If you require a record to be posted to you, you will have to pay a postal fee.

If you requested a copy or transcription of a record (above), do you wish the copy or YES NO transcription to be posted to you?

G. Particulars of right to be exercised or protected

If the space provided for is insufficient to complete this section, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios.

1. Indicate which right is to be exercised or protected

2. Explain why the requested record is required for the exercising or protection of the aforementioned right

H. Notice of decision regarding request for access

You will be notified in writing whether your request has been approved. If you wish to be informed thereof in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request.

How will you be informed of the decision regarding your request for access to the record?

Signed at _____ on this _____ day of _____ 20 _____

SIGNATURE OF REQUESTER/PERSON
ON WHOSE BEHALF REQUEST IS MADE